

## WHY SHOULD YOU JOIN NTESU?

*NTESU could benefit you at both the institutional level and at the national level by giving you some ownership within the institutions, after all, your effective work is the creator of your institution's profits*

Within an institution such as a university, technicon or college, an organisation like **NTESU** can help you in at least 3 ways:

- Support to individuals at all levels and functions who find themselves subjected to unfair labour practices by their employers
- Negotiating better conditions of service such as salaries and other benefits
- Representing you in discussions affecting the working and well-being of the institution

**Broader regional and national labour and educational policy issues are increasingly affecting tertiary education staff and NTESU can help in the following ways**

**SHRINKING FUNDING SYNDROME & DOWN-SIZING**  
**NTESU** will represent you in lobbying for an equitable share of national funds to be devoted to tertiary education

### NEW OPPORTUNITIES, NEW PRESSURES

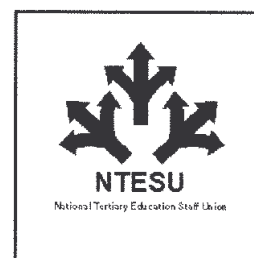
**NTESU** will keep you informed about national developments and enable you to have a say in discussions affecting your future and the future of tertiary education generally. The national Minister of Education has made it clear that he will require nationally coordinated action to meet national challenges. Operating at local and national levels **NTESU** will make sure you are represented not just in overall strategic planning, but also in discussions of important issues such as methods of allocating funds and critical staffing shortages which can down grade the quality of our products.

### CAMPUSES IN CRISIS

**NTESU** will do whatever it can to help resolve crisis situations before they get out of control, in the interests of staff, students and all involved

## WHAT ARE NTESU'S AIMS

- ◆ To organise and represent all employees in the tertiary education sector and related institutions
- ◆ To protect and advance the rights and interests of the members at all levels of the organisation
- ◆ To make representation to the State, the employer bodies and to any other body, nationally or internationally on behalf of the members of the organisation
- ◆ To bargain at all levels with the State and employers on issues which are relevant to the working life of the members
- ◆ To ensure the individual and collective representation of the members on all matters which might affect the working relationship of members with their employers
- ◆ To advance the democratic participation of members in the structures of governance at institutions of tertiary education and related institutions
- ◆ To critically examine the role of institutions of tertiary education in a changing society in an effort to promote the equitable and fullest utilisation of the resources of these institutions
- ◆ To equip members with the relevant skills for effective participation in bargaining, policy-making and governance structures, and skills for the effective representation of their constituencies
- ◆ To develop a sense of cooperation amongst all employees employed in the tertiary education sector and related sectors, nationally and internationally
- ◆ To promote the efficient functioning of the tertiary education and related institutions in South Africa, promote critical thinking and education, defend academic freedom and autonomy and intellectual property rights



unity in tertiary education

## NATIONAL TERTIARY EDUCATION STAFF UNION

### MEMBERSHIP APPLICATION FORM

the R20,00 entrance administration fee must accompany this form

Title Prof  Dr  Mr  Ms  Mrs  Rev

Last Name \_\_\_\_\_

First Name \_\_\_\_\_

Initial 1 \_\_\_\_\_ Initial 2 \_\_\_\_\_

ID Number \_\_\_\_\_

Branch \_\_\_\_\_

Employee Number \_\_\_\_\_

Sector (Fill in the appropriate spot)

- University
- Technicon
- College
- Other

Institution \_\_\_\_\_

Department \_\_\_\_\_

Post's Description \_\_\_\_\_

Telephone (w) \_\_\_\_\_

Fax (w) \_\_\_\_\_

Telephone (h) \_\_\_\_\_

Fax (h) \_\_\_\_\_

email Address \_\_\_\_\_

Signature of Applicant \_\_\_\_\_

Date of signing \_\_\_\_\_

Home Address

1 \_\_\_\_\_

2 \_\_\_\_\_

3 \_\_\_\_\_

4 \_\_\_\_\_

Post Code \_\_\_\_\_

Category

- Managerial
- Secretarial
- Clerical/Administrative
- Technical/Maintenance
- Researcher (academic)
- Academic (Teaching)
- General Services

primary function

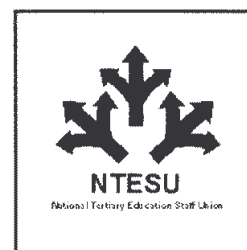
primary function

Type

- Temporary
- Permanent
- Fixed Term Contract

Salary Group

- 0-2000 (monthly)
- 2001-4000
- 4001-6000
- 6001-8000
- 8001-10000
- 10001-12000
- 12001-14000
- 14001-16000
- 16001-18000
- 18001-20000
- 20001->



### How can I join NTESU?

Just fill in this membership form and the payment deduction authority and either send it to the

National Secretary,  
c/o the National Administrator,  
PO Box 162,  
Hillcrest 3650,  
KwaZulu-Natal

Tel: 033 260 5803, Fax: 086 614 7665

OR

hand these forms to your local Branch Executive Secretary who will deal with their submission to the head office and your employer

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